



# **Volunteer Promotion Policy**

**Cambourne Exiles Rugby Football Club : [www.cambourneexiles.com](http://www.cambourneexiles.com)**  
(agreed at the 2016 AGM)

## **Purpose – To encourage & promote volunteering within the club**

The club needs volunteers to take on roles important for club development. As an incentive to commit time and energy to the club members taking on such roles have the **option** to request a partial fees refund at the end of the season.

- At the first committee meeting following an AGM (or general meeting) where a volunteer takes on a role, the committee and volunteer will agree targets for the role for the coming season and the degree of fees refund that will apply if target are achieved (no greater than 25%)
- For a volunteer to be eligible for a fees refund, they must :-
  - inform the committee by Xmas if they wish to apply for a fees refund and
  - provide evidence of their work to the Hon. Secretary at least 1 month before the AGM.
- If a volunteer is eligible, the committee will decide whether the individual has fulfilled their agreed targets and if successful, the previously agreed fees refund will be granted before the AGM.